



# THE GOOD SHEPHERD AGRICULTURAL MISSION

## ANTI-FRAUD AND CORRUPTION POLICY

The Good Shepherd Agricultural Mission is a registered charity operating under the Societies Registration Act, 1860 in District Champawat, Uttarakhand, India.

As a registered charity, the GSAM must comply with charity law. This includes ensuring that its assets are safeguarded and properly used to meet its charitable objectives. We receive donations and grants from multiple individual and corporate donors and must also take steps to safeguard these and other funds.

The GSAM has a 'zero tolerance' policy towards fraud, bribery and corruption. We will always investigate and seek to take disciplinary and/or legal action against anyone who commits, attempt to commit, or assist anyone committing fraud or any other improper activities in our operations.

The GSAM is committed to:

- developing and maintaining an anti-fraud culture across the organisation
- seeking to minimise the opportunities for fraud, bribery and corruption
- having effective systems, procedures and controls in place to enable the prevention and detection of fraud, corruption and bribery
- ensuring that its staff are aware of the risks of fraud, bribery and corruption and understand their obligations to report any actual or suspected incidents of fraud, bribery or corruption
- taking all reports of fraud, bribery and corruption seriously, and investigating them proportionately and appropriately
- meeting its obligations to report any incidents of fraud, bribery and corruption to appropriate external authorities.

We will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.

The GSAM will review this policy statement annually during its Annual General Body Meeting to reflect new legal and regulatory developments and ensure good practice.

*This global policy statement was approved by Warwick Shipway, Director, in March 2019 and is due for review in March 2020.*